

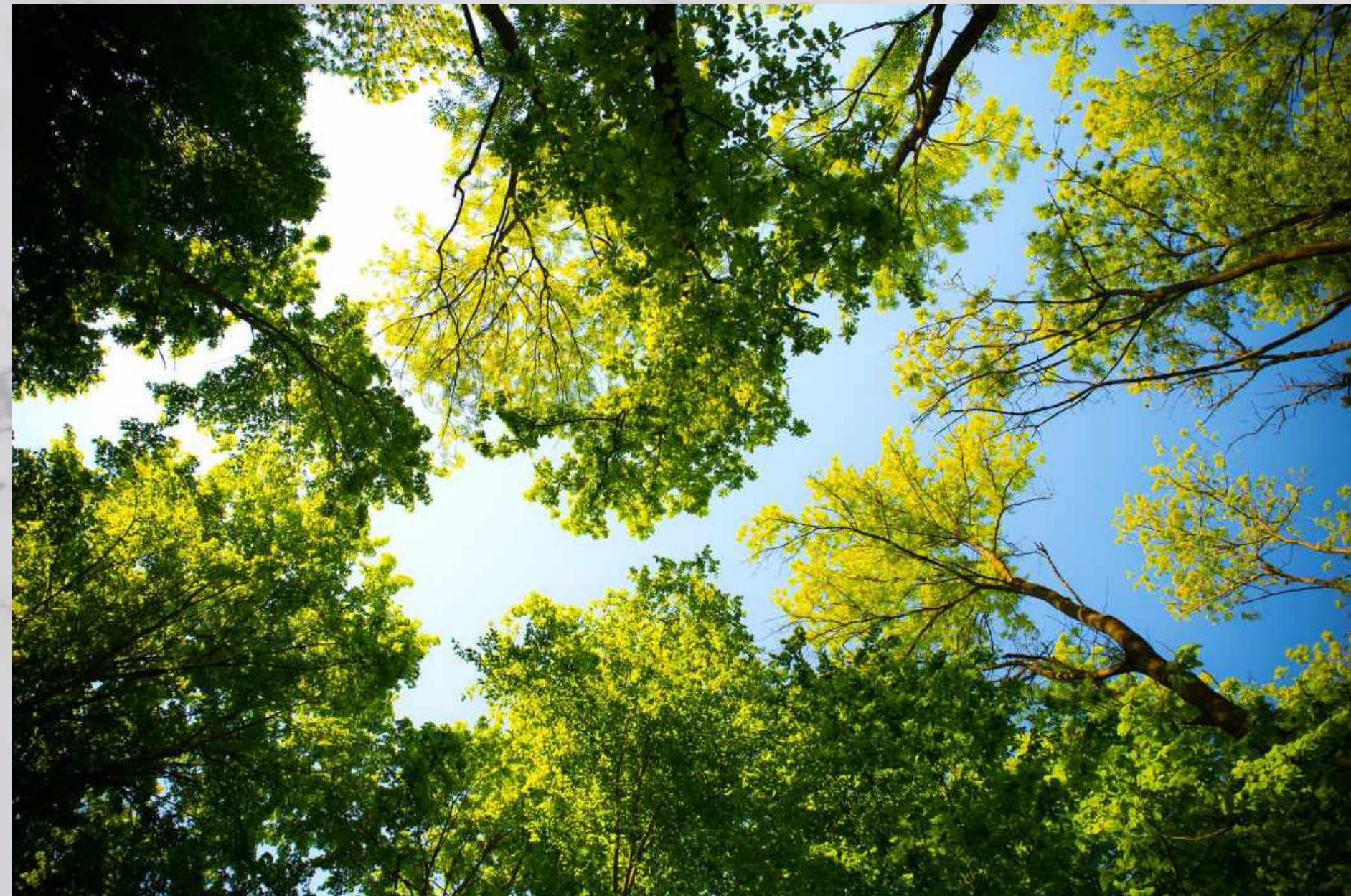
March 2019 to
February 2020



ANNUAL INTEGRATED REPORT 2020

Directors:

L.A. Huysamen, M.P. Meyer,
M. Jacobs





Change in communities can happen when you bring the right role-players together with an inspiring vision, which gives them the courage to say: "Let's co-create something beautiful."

Mariëtte Jacobs

(Managing Director)

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**GROW TODAY.
LEAD TOMORROW.**



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Note from the Board

During the 2020 financial year, our main aim was to consolidate the focus of our service delivery within the Cape Winelands. We are grateful for the season where we served many organisations from different geographical areas across the Western Cape, but the time has now come to build deeper instead of wider.

We thank Connect Network for their support to Ezraah in our beginning years to help us grow. In looking ahead to the 2021 financial year, we are now ready to build even stronger roots in local innovative coordinated efforts and capacity building programmes in line with our motto "Grow Today. Lead Tomorrow."

As a board, we honour God for His faithfulness and provision in guiding us in each new season towards deeper growth and impact. We thank each partner, collaborator, client and supporter for sharing this journey with us.

Together we can do more.



ABOUT US



Ezrah is a Hebrew word that means "help, support, assistance or aid. It is often used in the sense of a helper or an assistant, one who assists and serves another with what is needed."

OUR VISION



*Promoting ethical
service delivery and
quality education
where children
matter*



We empower the
next generation as
leaders of change

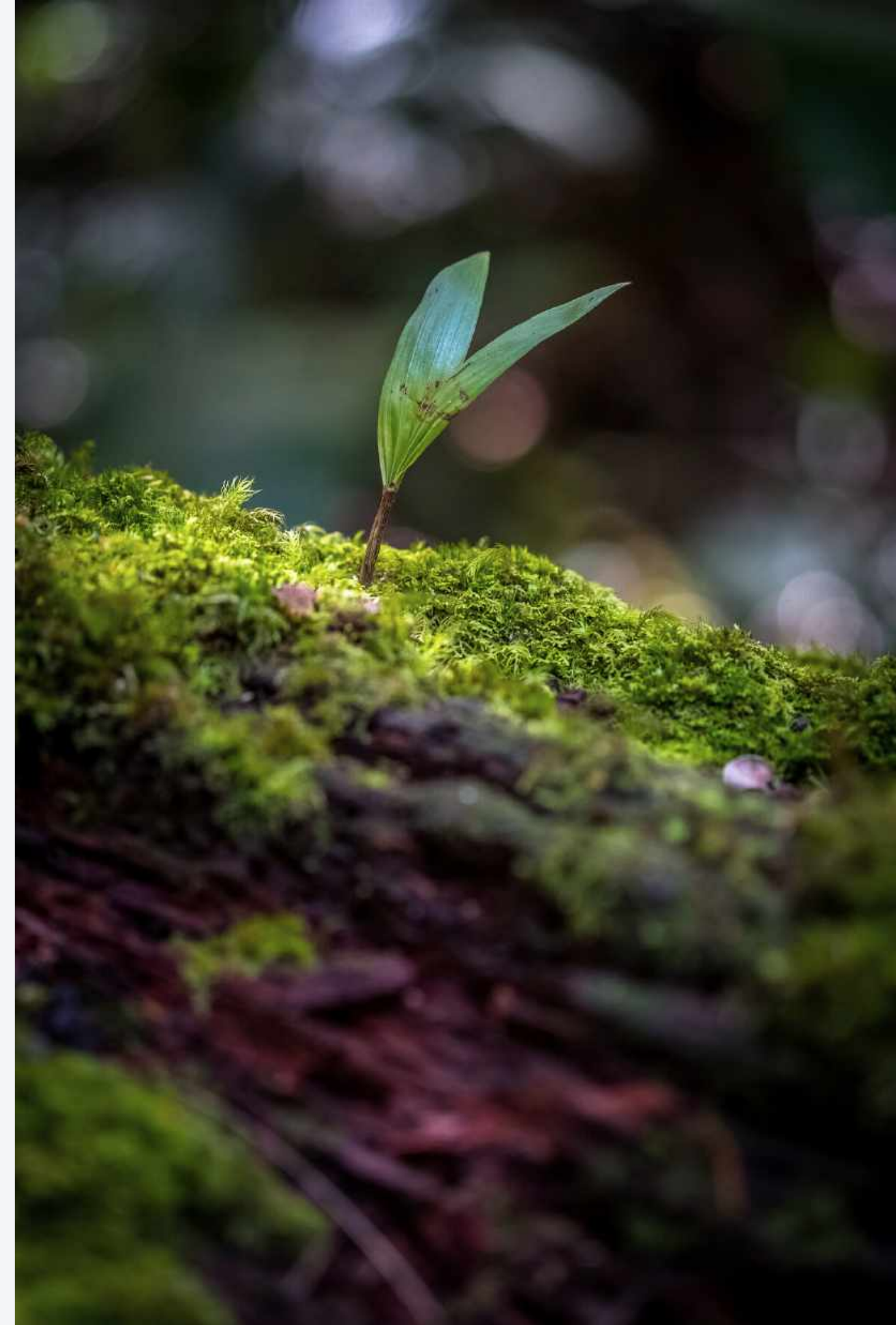
Our Mission

GROW TODAY. LEAD TOMORROW.

Our Value Statement

In Christ through integrity, competence, stewardship, transparency and accountability, we take thought beforehand and aim to be honest and absolutely above suspicion not only in the sight of the Lord but also in the sight of men.

Based on 2 Corinthians 8:21



Our Key Focus Areas

Investment in People

We value and care for people with a strong focus on children's best interest

Ethical Commitment

We promote value-based education and disciplined, ethical service delivery

Strategic Clarity

We implement purpose with clarity and endurance

Collaborative Solutions

We achieve social cohesion with a solution-focused attitude



Key Services



Leadership
development



Capacity building



Training



Collaboration



Drakenstein Child Protection Programme

Read more about this **programme** that we host in partnership with Valcare



Strategic Planning Programme

Read more about this **programme** that we host in partnership with Valcare

Service Delivery Highlights

DRAKENSTEIN CHILD PROTECTION PROGRAMME HIGHLIGHTS

100 persons from 50 organisations
trained in Child Protection

60 persons from 31 organisations
trained in our LEAD Child
Participation model

Shortlisted as 1 of 5 small non-profits in
the MTN Awards for Social Change
honouring excellent M&E practice



LEAD Child Participation Training



"I have learned that involving children at a very young age and allowing them to take the lead as well as learn from them could take the future of our communities to greater heights."

Quote from a workshop participant

CHILD PROTECTION TRAINING



Valcare Amazing Race



wear green ribbons in
celebration of child
protection month...



At the Ezrah pitstop,
we encouraged the
teams to...



and to learn more
about building brain
architecture through
good parenting.

During 2019 the Drakenstein Child Protection Steering Group collaborated with multiple stakeholders on a child trafficking case in our community.

In response, we also trained almost 200 community members in responding to human trafficking in collaboration with Valcare, A21 and the National Prosecuting Authority.

Please read our **recommendation report** on child trafficking [here](#).



**Story of hope:
together we can do
more**

MENTOR PROJECT IN COLLABORATION WITH VALCARE AND PAARL YOUTH INITIATIVE





STRATEGIC PLANNING PROGRAMME OUTPUTS

- Eight nonprofit organisations completed a one year programme on strategic planning and developed their strategic plans
- Seven workshops completed on four key areas related to strategic planning:
 - Service Delivery
 - Leadership
 - Resource Management
 - Administration

STRATEGIC PLANNING IS A STRUCTURED
PROCESS TO TAKE AN ORGANISATION
FROM WHERE THEY ARE AT TO WHERE
THEY WANT TO BE



Fountain of Hope



Good Hope Daycare



Wamakersvallei
Training Centre



Athlone
House of
Strength

Our Strategic Planning Programme Participants for 2019



Change within
Development
Consultancy



The Royalty
Project



Care Career
Connection NPC



Elevation
Programme

Our Strategic Planning Programme Participants for 2019



FEEDBACK FROM OUR PARTICIPANTS

"We have started well. We have a clear future plan, we have enthusiasm and hope, we are getting to a place where we can be a responsible, well-managed organisation."

Governance

In line with King IV principles, we celebrate the following governance highlights:

- Full board attendance of all our board meetings to ensure ethical governance as core focus
- Appointment of a risk and ethics officer to the board
- Transparent communication with all our stakeholders with regards to our service delivery and financial management
- Timeous collective board response to address ethical matters in line with our vision

Visit our **Governance** page **here**

THERE IS NO CHECK-BOX FOR ETHICAL LEADERSHIP. IT IS AN ONGOING PERSONAL AND ORGANISATIONAL JOURNEY (LINDA FISHER THORNTON)

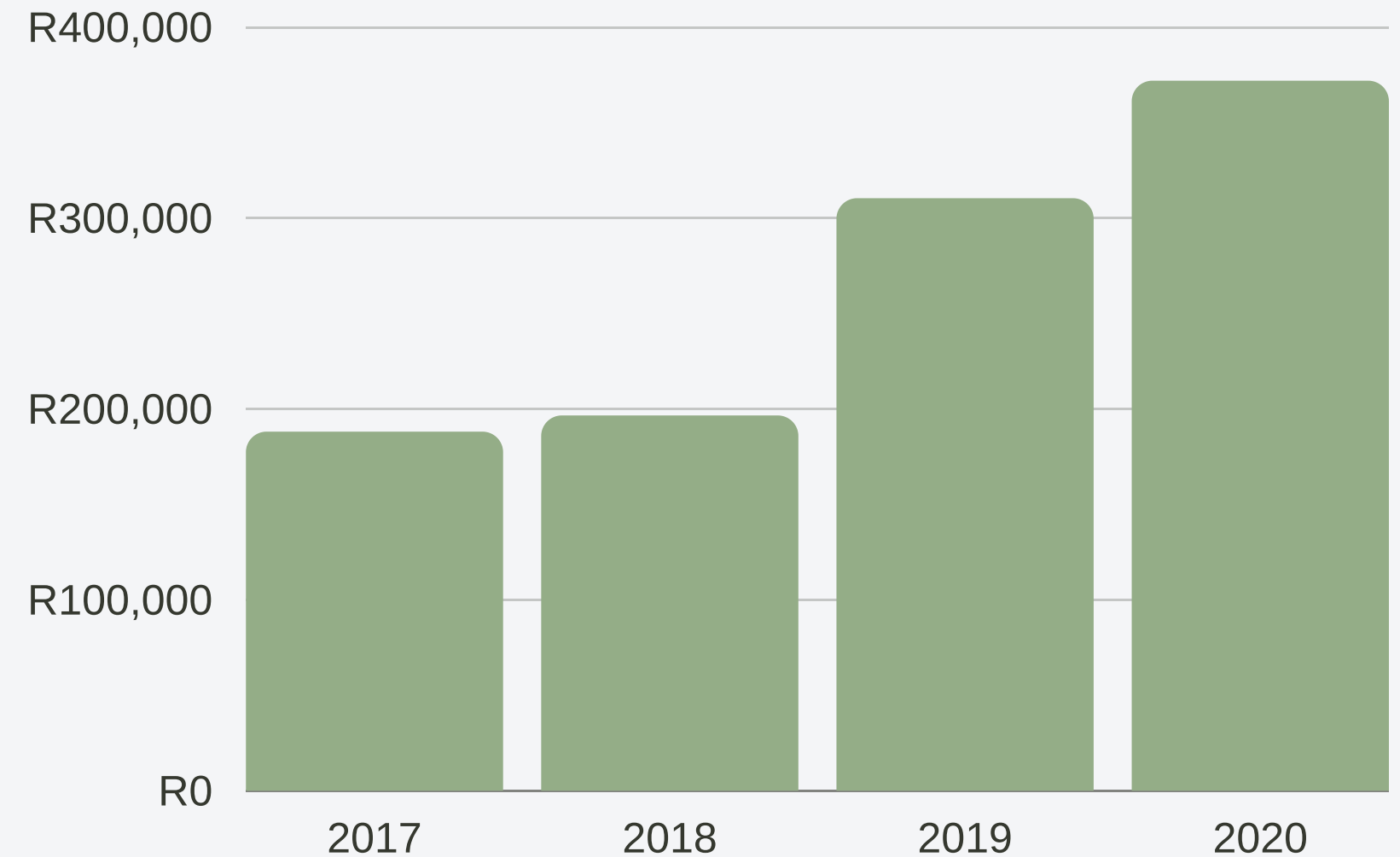


Financial Accountability

Read our **audited financial**
statements here

Financial Growth and Sustainability

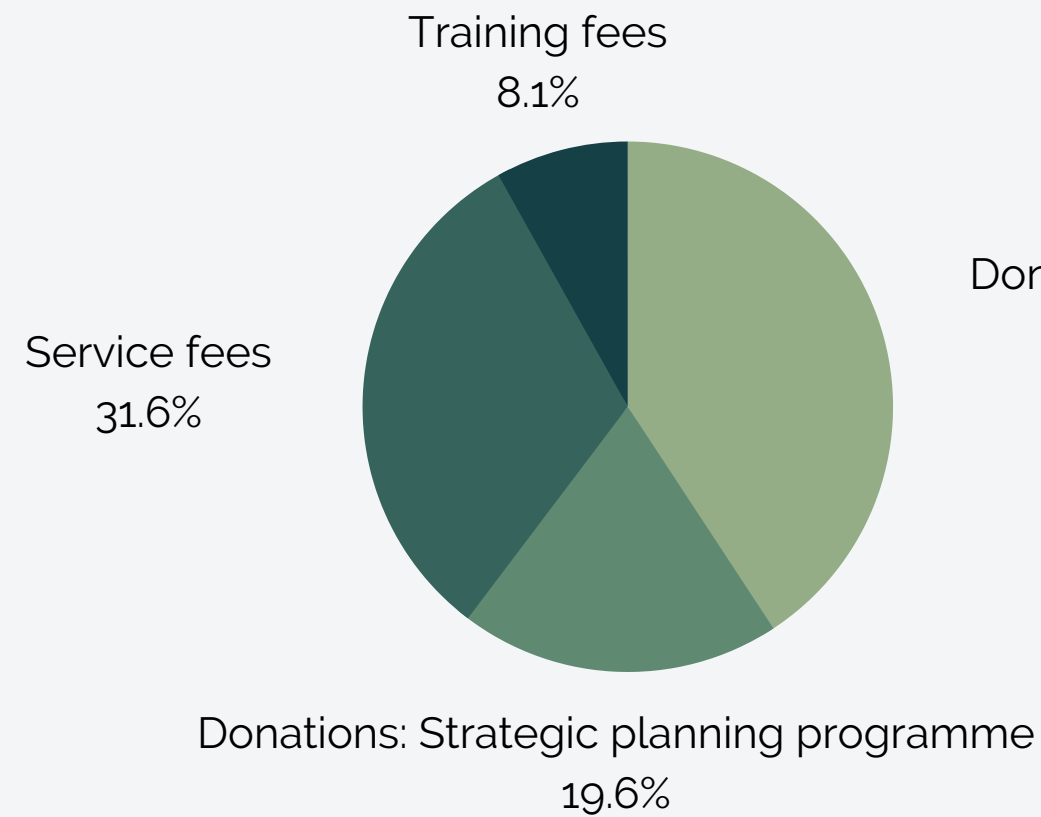
GROWTH IN ANNUAL INCOME



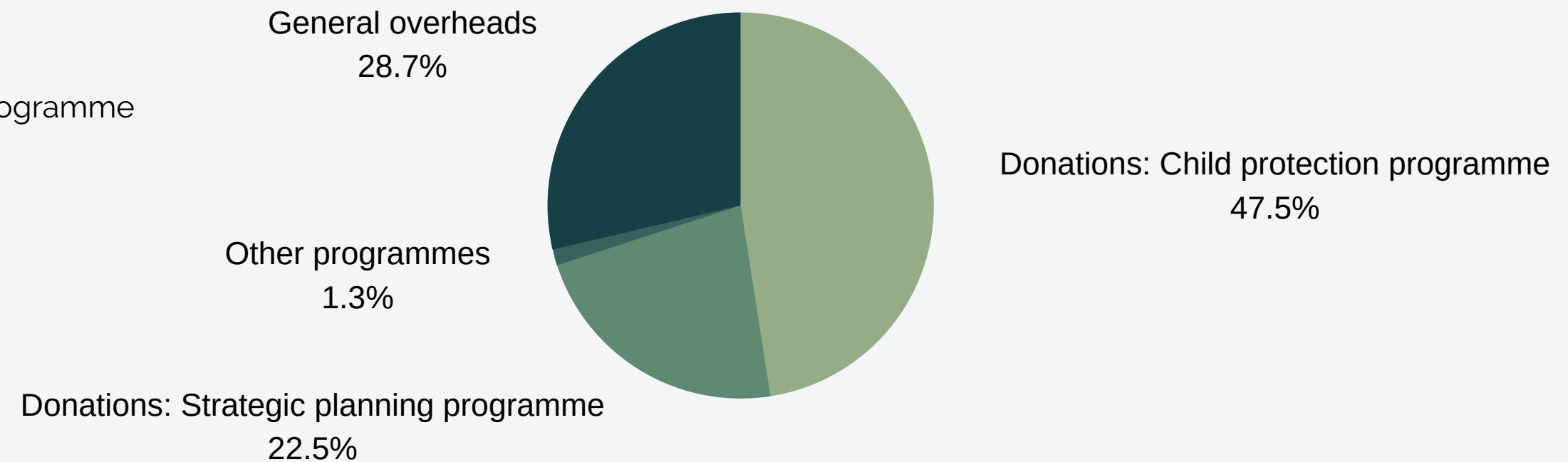
At Ezrah, we achieve financial growth and sustainability through our income generation strategy of diversification by having multiple programmes and a variety of income streams.

Income and expenditure at a glance

MARCH 2019 TO
FEBRUARY 2020



Income



Expenditure

Looking to the future

MARCH 2020 TO FEBRUARY 2021



Launching our online elearning courses

Develop our online elearning platform as part of our digital strategy

Coordinating more coordinated efforts

Launch more coordinated efforts to empower children and women in order to build resilience in the community

Taking ethics to the next level

Develop resources on ethics in partnership with other ethics leaders

Thank you to all our Ezraah friends for taking this journey with us



Board of Directors and Staff Team

For your dedication to ethical governance and quality service delivery.

Clients and Beneficiaries

For growing with us so we can empower the next generation as leaders of change.

Partners, Collaborators and Donors

For your faithful support and valuable contributions. You are key to our success.

We want to give special acknowledgement to our main funding partner **Valcare**, as well as Lewis Stores and individual donors.

1001 Web Solutions for our website and email hosting

S. Olivier Consultant for communication input

Maarten Meyer Attorneys and Mediators for legal input to Ezraah

TOGETHER WE CAN DO
MORE

-
- Follow us on our website and **social media channels**
 - Sign up to our **newsletters**
 - Visit our resource page for downloadable resources
 - Invest in us - visit our donation page to learn more

www.ezrah.co.za

Take Hands with Us



Ezrah Community Training and Development NPC

Website: www.ezrah.co.za

Email: info@ezrah.co.za

Tel: 084 463 1056

Registration numbers

NPO: 133-155

NPC: 2013/227807/08

PBO: 930050983 with Article 18A status

Directors

L.A. Huysamen, M.P. Meyer, M. Jacobs



OUR CONTACT DETAILS

**Promoting ethical service delivery and
quality education where children
matter**