



What We Do

Our Four Strategic Pillars

1. Capacity building

- ✓ Coordination of quality improvement programmes
- ✓ Policy development and review
- ✓ Mentoring of organisations

2. Leadership development

- ✓ Strategic planning
- ✓ Development of analytical and personal skills of young people
- ✓ Team-building
- ✓ Debriefing and story-telling

3. Training and mentoring

- ✓ Brief motivational interviewing
- ✓ Child protection
- ✓ Basics of ECD and aftercare management
- ✓ Parenting and positive discipline training
- ✓ Effective and ethical leadership

4. Collaboration

- ✓ Collaborative projects

Who We Are

About Us

In the midst of daily newspaper reports of corruption and poor service delivery, we seek solutions and search for new possibilities.

We do this by strengthening identified community-based organisations to grow into influential leaders. Leaders who believe that their communities and children deserve ethical service delivery, safe spaces and quality education. Leaders who take action to make this vision a reality. In turn, we learn from partners and beneficiaries so that we can continue to share community development models that work, because together we can.

Contact Us

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EZRAH COMMUNITY TRAINING AND DEVELOPMENT NPC

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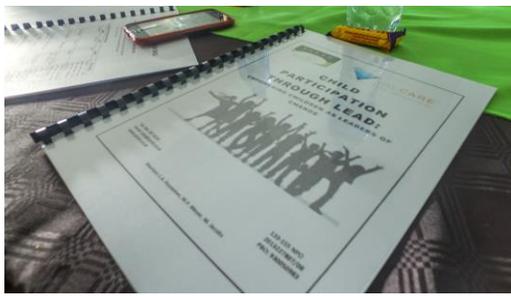
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Ezrah Community Training and Development NPC

OUR VISION: *To promote ethical service delivery and quality education, where children matter.*



How do we make this happen?

About Our Team

Our core team is led by a registered psychologist who is passionate about ethical community development. The rest of the team consists of volunteers, contracted facilitators/consultants and partnering organisations.

As collaboration is a central pillar to our work, we work closely with our partners to implement joint projects in line with our respective skills and strengths.

We ensure our success through a focus in four key areas:

- Investment in people
- Strategic clarity
- Ethical commitment
- Collaborative solutions



Celebrating progress...

Since becoming operational in January 2014, we had a pretty exciting journey...

We implemented various training events over the years, but our child protection programme remains our first priority. We believe that without creating safe spaces for children, who represent our future as a country, ethical service delivery and quality education for the most vulnerable remains a myth.

Therefore, our child protection programme in Drakenstein as our flagship programme, focus on equipping organisations and community leaders with skills in the following areas: Child protection, child participation and parent mentoring skills.

As the Drakenstein child protection steering group, we work together to raise awareness for matters that affect children such as child protection, foster care and child participation. We also aim to strengthen the child protection system in our community by taking hands with other child protection stakeholders.

"We will definitely include child participation as core organizational value and use the LEAD model to empower our children."



When we see that organisations start to work together to make child protection a priority in their community, we see our vision becoming a reality.

Through strategic planning, we experience how leaders of organisations develop to levels that were previously unimaginable. Here mentoring also plays a critical role, to help organisations to become compliant in terms of important legislation.

Our aim is not only to inspire individuals with a vision for ethical leadership and quality education, but to strengthen the collaboration between different stakeholders. Therefore we work closely with our partner networks, Connect Network and Valcare to reach even more organisations. Whatever we do, we always keep ourselves accountable in line with best practice as we live our motto: "Grow Today. Lead Tomorrow."

