

E Z R A H

Community Training and Development

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Grow Today, Lead Tomorrow

EZRAH COMMUNITY TRAINING AND DEVELOPMENT NPC ANNUAL REVIEW 2013/2014



MORE ABOUT EZRAH COMMUNITY TRAINING AND DEVELOPMENT NPC

1. Name:

Ezrah is a Hebrew word that means "help, support, assistance or aid; either human or divine. It is often used in the sense of a helper or assistant, one who assists and serves another with what is needed."

2. Vision:

To promote ethical service delivery and quality education to communities.

3. Mission:

To assist and to strengthen community-based organisations through capacity building, leadership development, training and collaboration.

4. Objectives:

Our organisation's main objective is:

Providing assistance to and strengthening of community-based organisations through capacity building, leadership development and training in effective programmes.

Our organisation's secondary objective is:

Working in collaboration with other organisations and networks that mainly focus on capacity building and effective programmes.

5. Value statement:

In Christ, through integrity, competence, stewardship, transparency and accountability, we take thought beforehand and aim to be honest and absolutely above suspicion not only in the sight of the Lord but also in the sight of men

Based on 2 Corinthians 8:21 (Amp)

6. Key Scripture

Sow to yourselves in righteousness, reap in mercy; break up your fallow ground: for *it is* time to seek the LORD, till He comes and rains righteousness upon you (Hosea 10:12).

7. Four pillars or strategic programmes

- a) Capacity building
- b) Leadership development
- c) Training
- d) Collaboration

NOTE FROM THE BOARD

Having been exposed to operational audits of numerous and high profile non-profit organisations in Angola, Namibia and Southern Africa, I have seen firsthand how the lack of internal controls and management skills contribute to both financial loss and ineffective execution of the vision and mission of community-based organisations. In many cases, the people managing these organisations have a willing and ethical spirit with a heart to make a real difference in the world, but they lack the tools and skills to meet the challenges of managing donors, internal operations and executing on service delivery. The end result is that the people who need the assistance of these well meaning organisations suffer the most. There is an immediate need for the training and strengthening of community-based organisations to enable them to effectively deliver on their goals as well as to remain accountable and transparent in their operations to secure future donor funding and their long term success. I am excited that Ezrah Community Training and Development NPC was established to address these challenges and to work with organisations to strengthen them through capacity building, training, leadership development and collaboration. As the board of Ezrah, we were able to contribute through good governance to Ezrah's vision of ethical service delivery and quality education. I therefore thank all the board directors for their dedicated service to the organisation.

Pieter Heyns
(Chairperson of the board)

SERVICE DELIVERY REPORT

Ezrah is a Hebrew word that means “help, support, assistance or aid; either human or divine. It is often used in the sense of a helper or assistant, one who assists and serves another with what is needed.” From our first planning meeting on the 19th of August 2013 to establish Ezrah Community Training and Development NPC, it is very encouraging to see what was accomplished through hard work and team effort in such a short period of time. Ezrah was founded with the vision of promoting ethical service delivery and quality education to communities through four pillars or strategic programmes aimed at assisting other community-based organisations: a) capacity building, b) leadership development, c) training as well as d) collaboration with other organisations and networks who share the same heart.

We also want to be a role model in terms of ethical service delivery and therefore we devoted the first few months to register as NPC with the CIPC, as NPO with the Department of Social Development and to begin the process of putting our own organisational policies and structures in place. A board of directors was formed in line with best practice and the following organisational policies were developed and approved by our board within the first few months: governance policy, financial policy and human resource policy. To aid with communication to our stakeholders, a supportive sponsor designed and developed our own website which is also hosted by another kind sponsor.

In January 2014, we implemented our first project: the student orientation of Eagles Rising. For five days, 27 students were taken on exciting adventures and participated in creative experiential activities to learn communication and conflict resolution skills, teambuilding as well as how to become good stewards of nature. They also received educational input on wildlife preservation at the Cheetah Outreach Centre and the Helderberg Nature Reserve respectively.

At the end of January 2014, Ezrah was contracted by Remgro to host a child protection workshop for 10 organisations from the Stellenbosch area. Topics that were covered in the workshop equipped organisations to develop and implement their own child protection policy and to improve their child protection measures. Ezrah also managed to successfully register a brief motivational interviewing (BMI) workshop with the SACSSP for continuous professional development (CPD) points for social workers. Our first BMI workshop was hosted in February 2014 in Paarl at the training venue of one of our network partners, Valcare Trust.

In between projects and hosting workshops, other community-based organisations including a community radio station and Bible school was assisted with the development of their organisational processes including the development of policies and assistance with their registration process. In line with our value system and work ethos, service delivery was carefully documented and evaluated through feedback from clients and other stakeholders.

We want to thank the board of Ezrah, staff and volunteers for their diligence in laying the foundations of Ezrah in line with best practice as well as our partners, clients and other stakeholders who all contributed to establish Ezrah as a successful non-profit company. In looking forward to the next season, Ezrah will continue to assist and to strengthen others by living our motto: Grow today. Lead tomorrow.

WITH SPECIAL THANKS TO OUR WEBSITE HOSTING AND DESIGN SPONSORS:

Websurf: www.websurf.co.za
1001 (One Thousand and One): www.1001.co.za

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