



NON PROFIT ORGANISATION CERTIFICATE

Unashamedly Ethical
hereby presents

Ezrah Community Training and Development

with a Certificate of Commitment

The above non profit organisation has made the following commitments

- 1.** To be honest and ethical in all our dealings.
- 2.** To provide effective, efficient and economical services and products in line with our registered purpose, and to do so while treating our clients with dignity and respect.
- 3.** To submit ourselves to just and ethical governing authorities.
- 4.** To refuse to elicit, accept or pay any bribes, and to encourage others to do the same.
- 5.** To collaborate with our peers to impact our community and nation.
- 6.** To negotiate all contracts with the utmost integrity, and to honour all our creditors.
- 7.** To be entirely truthful about our organisation and its activities in communications intended to raise funds.
- 8.** To provide all stakeholders with timely, accessible and accurate information.
- 9.** To utilize funding received, and income generated, according to donor intent and in line with the purpose of the organisation.
- 10.** To pay reasonable salaries and wages, and to demand reasonable working hours, within reasonable working conditions.

Signed: _____

Graham Power
Chairman

Date: _____

21 Jul 2016